Minister of Religious Leadership (Quarter-Time)
Unitarian Universalist Fellowship of Dubuque

Position Overview

The lay-led Unitarian Universalist Fellowship of Dubuque (UUFD) seeks a theologically grounded, relationally skilled minister to serve in a flexible, creative ministry with an engaged fellowship that values shared leadership. We want an individual in a quarter-time capacity (approximately 10 hours per week), providing spiritual leadership, pastoral care leadership, and worship leadership while consulting with lay leaders who carry congregational responsibility. Our selected minister will have the flexibility to set their own schedule as well as the opportunity to be creative in their worship services.

The fellowship welcomes applicants with some seminary and/or religious education training and experience of all backgrounds, identities, and theological perspectives who recognize our commitment to UU values and principles. We would be pleased to support an innovative ministry within our interfaith, liberal religious environment.

Key Responsibilities

Worship & Preaching — Lead Sunday worship services a minimum of 12 times per year, including sermon preparation; liturgy design; and coordination with worship associates, musicians, and lay leaders. Consult with the UUFD Program Committee as they require.

Pastoral Care — Offer leadership in developing sufficient and adequate pastoral care resources for response to Members during significant life transitions, including illness, grief, and major milestones.

Life Celebrations & Ceremonies — Officiate weddings, memorials, child dedications, and other rites of passage as requested by members and friends of the congregation.

Religious Exploration — Consult with the UUFD Religious Exploration Committee as they request on matters of curriculum, theology, and coming-of-age programming as time allows.

Community Involvement — Represent UUFD in Dubuque organizations dedicated to social justice through attendance or speaking. Inform the Fellowship on important social justice issues or trends in the Dubuque area.

Qualifications

Master of Divinity or equivalent theological education
Demonstrated commitment to UU principles, living tradition, and shared values
Strong preaching and communication skills
Experience in pastoral care settings
Ability to work collaboratively with lay leaders in a shared-ministry model

Optional, but Preferred, Credential

Fellowship in good standing with, or active candidacy to,
the Unitarian Universalist Ministers Association (UUMA),

Compensation

Compensation follows UUA Fair Compensation Guidelines for quarter-time ministry, including salary and housing, and self-employment tax offset. Mileage reimbursement and relocation expense are negotiable.

About Our Congregation

We are a fellowship of 74 Members and Friends, a strong volunteer organization with no paid staff, owning their renovated historic church with parsonage, located in the heart of Dubuque, Iowa. Dubuque is a generous small city and our fellowship shares our financial resources and time with organizations working to improve everyone's lives. Our church has hosted outside community groups speaking to immigration, humanism, history, and equality. Also, our fellowship is active internally with religious exploration, literary discussions, song circles, music gatherings, as well as open mic events for music, prose, and poetry for anyone to attend and participate.

To Apply

Submit a letter of interest, ministerial profile or resume, and the link to a video recording of one of your sermons/reflections to Richard Pouzar, pouzar@yahoo.com.